



EEO Policy Statement

Falewitch Construction Services, Inc. will not discriminate against any employee or applicant for employment because of race, color, religion, sex, national origin, disability, age or genetics. The company takes affirmative action to ensure that applicants are employed, and that employees are treated during employment, without regard to their race, color, religion, sex, national origin, disability, age or genetics. Such action shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship; and maintaining a work environment free of harassment, intimidation, and coercion at all sites and in all facilities at which employees are assigned to work.

Employees who believe they have been discriminated against based on the factors described above are required to inform their Project Manager or the Company President.